

JOINT RESOLUTION

BENTON COUNTY RESOLUTION 2023 142

FRANKLIN COUNTY RESOLUTION 2023-025

**BEFORE THE BOARD OF COMMISSIONERS OF BENTON AND FRANKLIN
COUNTIES, WASHINGTON.**

**IN THE MATTER OF UPDATING COMPENSATION AND BENEFIT LEVELS FOR ALL
FULL AND PART TIME SUPERIOR COURT COMMISSIONERS FOR BENTON AND
FRANKLIN COUNTIES AND RESCINDING BENTON COUNTY RESOLUTION 2022-576
AND FRANKLIN COUNTY RESOLUTION 2022-208**

WHEREAS, the Superior Court for the State of Washington in and for Benton and Franklin Counties has, within the Court's current expense budget, established both full and part time Superior Court Commissioner positions; and

WHEREAS, throughout the years, the compensation and benefit levels for those positions have been reflected in various resolutions adopted by the Boards of County Commissioners for Benton and Franklin Counties; and

WHEREAS, it is the intent of both boards to update and clearly state the compensation and benefit levels of these positions; **NOW, THEREFORE**,

BE IT RESOLVED, that the Benton and Franklin Counties Board of Commissioners hereby rescind Benton County Resolution 2022-576 and Franklin County Resolution 2022-208; and

BE IT FURTHER RESOLVED, the salary and benefit levels for Superior Court Commissioners shall be the following effective, January 1, 2023:

- A full-time Superior Court Commissioner shall be compensated at a salary based on ninety percent (90%) of the salary of a Superior Court Judge. A part-time Superior Court Commissioner shall be compensated for actual hours worked each month equivalent to the ninety percent (90%) of the annual salary adjusted to an hourly rate on the basis of two thousand and eighty (2080) hours.
- A full-time Superior Court Commissioner shall be entitled to two hundred and sixteen (216) hours of non-cumulative vacation per year while part-time Superior Court Commissioners shall be entitled to one hundred and eight (108) hours of non-cumulative vacation per year. All vacation time not used within the year of accrual shall be forfeited and forever lost and cannot be cashed out at the time of termination, death, other separation, including resignation or reduction in force.
- A full-time Superior Court Commissioner shall be entitled to ten (10) hours of sick leave per month while part-time Superior Court Commissioners shall be entitled to five (5) hours of sick leave per month. Every January 1st, a maximum of one thousand and forty (1,040) hours of earned sick leave can be carried over to the new year. There shall be no sick leave cashed out at the time of termination, death, other separation, including resignation or reduction in force.
- A full-time and part-time Superior Court Commissioner shall be entitled to the same paid holidays, including floating holidays, as a Bi-County Non-Bargaining employee. Each holiday equals eight (8) hours for full-time Superior Court Commissioners and four (4) hours for part-time Superior Court Commissioners.
- A full-time and/or part-time Superior Court Commissioner shall follow the Bi-

County Non-Bargaining policy and procedure for health insurance benefits and VEBA.

- A full-time and/or part-time Superior Court Commissioner shall be entitled to state retirement consistent with state laws.

DATED this 7th day of February 2023

BENTON COUNTY BOARD OF COMMISSIONERS


Chair of the Board

Chair of the Board

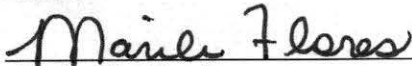
Member

Michael Alvarez - approved telephonically

Member

Constituting the Board of
County Commissioners,
Benton County, Washington

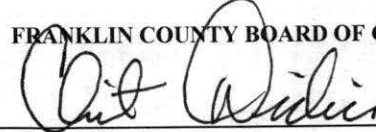
Attest:


Clerk of the Board

Clerk of the Board

DATED this 31 day of JANUARY 2023

FRANKLIN COUNTY BOARD OF COMMISSIONERS


Chair of the Board

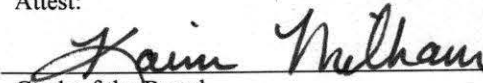
Chair of the Board

Member

Member

Constituting the Board of
County Commissioners,
Franklin County, Washington

Attest:


Clerk of the Board

Clerk of the Board

Prepared by: T. Runge